

EQIA Submission – ID Number

Section A

EQIA Title

Early Years Funded Hours Extended Entitlement

Responsible Officer

Jody Catterall-James - CED F

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

Strategy/Policy

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Strategic and Corporate Services

Responsible Service

Finance / Education

Responsible Head of Service

David Adams - CY EPA

Responsible Director

Christine McInnes - CY EPA

Aims and Objectives

The Department of Education has extended the early years funded hours entitlement to the working parents of children aged 9 months – 2 years old.

KCC has a statutory duty to consult with Kent EY providers on the implementation of a local early years funding formula within the rules/framework set by the DFE. The consultation seeks the views of all maintained and PVI providers.

We are also taking the opportunity to ask providers their views on creating a SEN fund for 9 months – 2 years old from the new early years block funding and also introducing this from the 3 and 4 year olds funding.

We will also be consulting with providers how they receive the funding, monthly payments or the current interim payments.

Providers will be expected to expedite their Equality Duties under the Equality Act 2010 and its associated guidance.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?
Yes
Is there national evidence/data that you can use?
Yes
Have you consulted with stakeholders?
Yes
Who have you involved, consulted and engaged with?
We have held a working group consisting of Schools Funding Forum representatives with Early Years settings, along with other Early years stakeholders, to be representative from across all areas of the Early Years sector, including the Provider Association.
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
No
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff No
Residents/Communities/Citizens No
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
<p>The formula to distribute funding to early years childcare provision for 2-year-olds and under will distribute funding fairly, reflecting relative differences in levels of need between different geographic areas, the formula will have a deprivation supplement which targets funding to areas of high deprivation using indices based on a child's home postcode address. This will have an overall positive impact on equalities, and we do not anticipate any significant negative impacts on any groups that share particular protected characteristics.</p> <p>The proposed formula will target funding through the deprivation indices to children from ethnic minority groups. The office of national statistics publishes 'Persistent low-income statistics', the data shows that 'other' ethnic groups followed by people in Black and Asian households are more likely to be in persistent low income households and geographical areas.</p> <p>The requirement on all authorities to contribute funding from every Early Years entitlement funding stream to a Special Educational Needs Inclusion Fund will benefit children with low level special education needs and disabilities.</p> <p>There are strong links between SEN and deprivation, pupils with special educational needs are more likely to be eligible for free school meals. 41.1% of pupils with an EHC plan and 37.5% of pupils with SEN support were eligible for free school meals in January 2023 compared to 20.8% of pupils without special educational needs. The proposed formula we are consulting on targets funding towards deprivation and sets aside a fund to support SEN.</p> <p>Ethnicity In January 2023, among the different ethnic groups, those referred to as 'Travellers of Irish heritage' and 'Black Caribbean' had the highest proportion of pupils with an Educational, Health, and Care (EHC) plan, with percentages of 6.1% and 5.8% respectively. Conversely, the Chinese ethnic group had the</p>

lowest percentage of pupils with an EHC plan at 2.1%. The SEN fund will provide additional support to the children from these groups.

Quoted statistics are from the DFE document – Special Educational Needs and Disability an analysis and summary of data sources – June 2023

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No. Note: If Question 19a is "No", Questions 19b,c,d will state "Not Applicable" when submission goes for approval

Details of negative impacts for Age

Not Completed

Mitigating Actions for Age

Not Completed

Responsible Officer for Mitigating Actions – Age

Not Completed

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No. Note: If Question 20a is "No", Questions 20b,c,d will state "Not Applicable" when submission goes for approval

Details of Negative Impacts for Disability

Not Completed

Mitigating actions for Disability

Not Completed

Responsible Officer for Disability

Not Completed

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval

Details of negative impacts for Sex

Not Completed

Mitigating actions for Sex

Not Completed

Responsible Officer for Sex

Not Completed

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No. Note: If Question 22a is "No", Questions 22b,c,d will state "Not Applicable" when submission goes for approval

Negative impacts for Gender identity/transgender

Not Completed

Mitigating actions for Gender identity/transgender

Not Completed

Responsible Officer for mitigating actions for Gender identity/transgender

Not Completed

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race

No. Note: If Question 23a is "No", Questions 23b,c,d will state "Not Applicable" when submission goes for approval

approval
Negative impacts for Race
Not Completed
Mitigating actions for Race
Not Completed
Responsible Officer for mitigating actions for Race
Not Completed
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No. Note: If Question 24a is "No", Questions 24b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed
Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No. Note: If Question 26a is "No", Questions 26b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Pregnancy and Maternity
Not Completed
Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No. Note: If Question 27a is "No", Questions 27b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for

approval

Negative impacts for Carer's responsibilities

Not Completed

Mitigating actions for Carer's responsibilities

Not Completed

Responsible Officer for Carer's responsibilities

Not Completed